

Application and Nomination Forms are available at any NCMB Regional Branch.

NCMB-NCR

G/F DOLE Building
Intramuros, Manila 1002
526-42-30 (telefax), 339-0441

NCMB-CAR

3/F Manongdo Bldg., Benitez Court
Magsaysay Avenue, Baguio City 2600
(074) 442-72-92 (t/ fax); (074) 300-19-13

NCMB-RBI

5/F Juanita Bldg., Quezon Avenue
San Fernando City, La Union 2500
(072) 888-46-10 (t/ fax); (072) 700-13-90

NCMB-RBII

2/F Rios Building, Collega Avenue
cor. Taft Street, Tuguegarao City 3500
(078) 846-51-45; (078) 844-13-56 (t/ fax)

NCMB-RBIII

2/F PSP Bldg., Gapan, Olongapo Road
Dolores, San Fernando, Pampanga 2000
(045) 961-42-64 (t/ fax)

NCMB-RBIV-A

3/F Regon & Sons Bldg.
Brgy. Paciano Rizal
Calamba City, Laguna 4027
(049) 531-20-45 (t/ fax); (049) 531-42-71

NCMB-RBIV-B

G/F DOLE Building
General Luna cor. Muralla Sts.
Intramuros, Manila
971-08-52

NCMB-RBV

2/F ANST Building, Washington Drive
Legaspi City 4500
(052) 480-84-67 (t/ fax)

NCMB-RBVI

No. 6, 10th Lacson Streets
Milagros Building, Bacolod City 6100
(034) 433-0901 (t/fax)

NCMB-RBVII

5/F G.K. Chua Building
Sanciangko Street, Cebu City 6000
(032) 253-06-04, (032) 253-06-25 (t/fax)
(032) 253-05-50; (032) 255-13-03

NCMB-RBVIII

DOLE Compound, Trece Martirez Street
Tacloban City 6500
(053) 321-44-58 (t/fax)
(053) 520-3160

NCMB-RBIX

3/F P. Fermin Building
Veterans Avenue
Zamboanga City 7000
(062) 991-26-44 (t/fax); (062) 991-21-86

NCMB-RBX

2/F Masonic Temple Bldg.
Capistrano corner Pacana Sts.
Cagayan de Oro City 9000
(08822) 723-922 (t/fax)
(08822) 856-61-23

NCMB-RBXI

2/F R & T Yap Building
Monteverde corner F. Bangoy Sts.
Davao City 8000
(082) 226-34-65 (t/fax); (082) 305-40-85

NCMB-RBXII

3/F Acepal Bldg.
Mabini Extension, Koronadal City
(083) 228-34-38 (t/ fax)

NCMB-RBXIII

2/F Ruby Tiu Building, Montilla Blvd. cor.
Montilla Street, Butuan City
(085) 342-58-71 (t/ fax); (085) 225-24-34



NATIONAL CONCILIATION AND MEDIATION BOARD



**PHILIPPINE LEAGUE OF LABOR-
MANAGEMENT COOPERATION
PRACTITIONERS, INC.**

SEARCH FOR 2009 OUTSTANDING LMC AWARDS FOR INDUSTRIAL PEACE

Rationale

Well established Labor - Management Committees / Councils (LMCs) at the plant level have been effective in preventing disputes while increasing the level of productivity of workers. For recognition of such noble endeavor, the National Conciliation and Mediation Board (NCMB) in coordination with the Philippine League of Labor-Management Cooperation Practitioners, Inc. (PHILAMCOP) launches the 2009 Search for Outstanding LMCs for Industrial Peace. Since the project seeks to enhance the advocacy for workplace cooperation mechanisms, the Search includes LMCs of both organized and unorganized establishments. This will feature the best LMC practices that contributed to the establishments' competitiveness in the global market as well as to the improvement of workers' benefits and welfare.

Objective

The LMC Search will award Labor-Management Councils/Committees from organized and unorganized sectors that have greatly improved labor relations within the company, and have resulted to increased productivity, workers' job satisfaction and the company's good business performance.

Mechanics

1. Any LMC of an organized/unorganized company, which had existed for at least three years may apply or be nominated. The period of application/ nomination will be from April 1, 2009 to June 30, 2009.

The Application/Nomination Form together with the pertinent information and documents must be submitted not later than June 30, 2009 to the respective NCMB Regional Branches (RBs).

2. A Cluster pre- screening committee and a National Screening Committee shall be jointly constituted by the National Conciliation and Mediation Board and the Philippine League of Labor Management Cooperation Practitioners, Inc.

3. A special Board of Judges composed of five (5) members shall be organized for the ultimate ranking of finalists; This shall include the Undersecretary for Labor Relations, the NCMB Executive Director, official representatives of UP-SOLAIR, Labor and Employers' organizations.

4. There will be three (3) Outstanding LMCs from the organized sector and three (3) Outstanding LMCs from the unorganized sector that will receive trophies and plaques of recognition. Special recognitions shall also be given to LMC finalists.

5. Awarding of winners shall be done on the 7th LMC National Convention on Nov. 27-28, 2009 in Cebu City.

LMC Awards Criteria

1. **LMC Organizational Set-up (30 pts)**

The criteria examines how the LMC's organizational components leads to continuing process of information- sharing consultation, discussion and promote cooperation.

2. **LMC Strategic Partnership (35 pts)**

The criteria examines how the organization focuses on the core values of a successful partnership by building a work environment conducive to performance excellence, full participation, personal and organizational growth.

3. **Labor Relations Outcome (35 pts)**

The criteria examines the impact of the LMC on the company's overall performance and competitiveness in the global market, as well as to the level of employees well being and satisfaction. This shall likewise look into LMC initiatives relative to Corporate Social Responsibility (CSR).

Time Frame

- A. Submission of Application/ Nomination - April 1 to June 30, 2009
- B. Pre-Screening and National Screening of Entries - July to September, 2009
- C. Selection of Winners by the Board of Judges - October 7 - 8, 2009
- D. Awarding - November 27-28, 2009