

**National
Conciliation and
Mediation
Board**

Republic of the Philippines
Department of Labor & Employment
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**NCMB-DOLE and PHILAMCOP hold 6th National
Convention on LMC**

The 6th National Convention on Labor-Management Cooperation with the theme: "The Modern LMC: 'Strengthened Workplace Relations thru Good Governance and Productivity'", will be held on November 28-29, 2007, at the Punta Villa Resort, Iloilo City. This biennial convention is a joint collaboration by the Philippine League of LMC Practitioners, Inc. (PHILAMCOP) and the National Conciliation and Mediation Board - Department of Labor and Employment since November 1997.

Expected to draw more than 400 LMC practitioners all over the country, NCMB Executive Director Reynaldo R. Ubaldo said that the theme has been aptly chosen because of the growing concern of LMC practitioners on "good governance". He explained that 'good governance' is present when managing is done in a transparent and accountable manner across all sectors in the organization. The formation of LMC in each workplace provides for a better avenue to practice good governance, enterprise productivity and foster stable industrial peace, he said.

Mr. Nestor Z. Flores, PHILAMCOP's Vice President -Management Sector said that the practitioners will convene to gain insights from success stories and best practices on workplace relations, decent work, and negotiations as well as be apprised of recent Supreme Court decisions on contracting, and labor disputes.

Over the years, LMCs has modernized and had taken a wide variety of forms and structures. Right now, there are 17 regional LMC practitioners and advocates' associations, covering most of the over 1,000 functional LMCs in organized establishments which the Board had monitored and assisted over the last 18 years.

Lined up for this year's Convention are the following topics to be discussed by a distinguished panel of discussants: "Good Governance in Relation to Productivity" by Mr. Ramon Picornell Jr.; "Workplace Relations" by Mr. Francis J. Kong; "Public Servant Leadership" by Mr. Santos Getalado; "Alternative Dispute Resolution" by Atty. Ismael Khan; "Decent Work" by ILO-Manila Deputy Director Keiko Niimi; "Latest Jurisprudence on Labor Disputes" by Atty. Francis

Sobrevinas; and, "Cooperatives and Outsourcing" by Atty. Demosthenes Donato. ; and "Asian Best Practices on Negotiation" by Atty. Benedicto Ernesto R. Bitonio, Jr. The Convention will be highlighted by the awarding of winners in the 2007 Search for Outstanding LMC. The participants will be welcomed by Iloilo Governor Hon. Niel D. Tupas Sr. and Iloilo City Major Jerry P. Trenas.

The PHILAMCOP is charging a registration fee of P3,500.00 per participant for the two-day convention. The fee covers admission to all sessions, a conference kit, and food (4 snacks, 2 lunches and a dinner-cocktail).

Interested parties may call the following infolines of the Convention Secretariat: 339-0441; 527-34-21, 527-34-79, 301-0447 (ask for Mr. Nestor Flores, Olive, Gigi or Mayo) or any of the NCMB regional branches and PHILAMCOP's regional LMC associations. They can also log on to ncmb@dole.gov.ph for pertinent information about services and assistance from the Department of Labor and Employment on Workplace Relations Enhancement, Labor-Management Committees, Labor-Management Councils, plant level joint consultation and/or employee participations mechanisms.

-Convention Secretariat-