

Foreword

The 1987 Constitution mandates the preferential use of voluntary modes of dispute settlement including voluntary arbitration.

This mandate has been given emphasis with the promulgation of Republic Act 6715 in 1989, which introduces significant amendments to the Labor Code. Recently in 2003, Department Order No. 40-03 amended the Implementing Rules of Book V of the Labor Code.

This Manual compiles the provisions of the Labor Code, as amended by RA 6715 and its implementing rules pertinent to Grievance Machinery and Voluntary Arbitration. In addition, pertinent guidelines on voluntary arbitration are included to provide handy reference and guidance to the arbitrators and the general public as well.

Papers relevant to voluntary arbitration are also included to provide broader insights on the program.

Acknowledgment is sincerely extended to the International Labour Organization for its assistance in the publication of this Manual.



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