

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of February 15, 2010

(Preliminary)

Indicator	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2009	2010/p	% change	2009	2010/p	% change	2009	2010/p	% change
Pending, beginning of period	0	0		41	49		50	60	
New cases filed/declared	1	0	-100%	33	34	3%	56	57	
Cases treated as PM							0	0	
Total PM Cases Filed							56	57	2%
Total Cases Handled	1	0		74	83		106	117	
Workers involved in new cases	700	-	-100%	4,656	10,146	118%	11,920	10,375	-13%
Mandays Lost	1,400	-	-100%						
Cases Disposed	1	0	-100%	26	33	27%	56	59	5%
Settled	0	0		25	31		54	57	
Settled Amicably	0	0		19	18		28	43	
Agreed to Submit to VA by OSEC				0	1		0	0	
Agreed to Submit to VA				2	1		6	5	
Agreed to Submit to GM				1	1		8	0	
Agreed to be discussed at LMC				0	0		0	0	
Assumed Jurisdiction (AJ)	1	0		0	1		0	0	
Certified for Compulsory Arbitration (CCA)	0			0	1		0	0	
Materialized into Actual S/L (MAS)				1	0		0	0	
Materialized into Notice of S/L (MSN)							2	2	
Subsumed/Consolidated to AJ/CCA				0			0	0	
Others	0			0	0		0	0	
Disposition Rate (Work Normalization on AS/L)	100%	#DIV/0!	#DIV/0!	35%	40%	5%	53%	50%	-2%
Settlement Rate	0%	#DIV/0!		34%	37%	4%	51%	49%	-2%
Success Rate *	-	-		99%	100%	1%	100%	100%	0%
Dispute Management Rate **	99.4%	100.0%	1%	-	-		-	-	
Pending, end of period	0	0		48	50		50	58	

***Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as N-MAS/N where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

** **Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula : TNSC-MAS/TNSC, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.