

PENDING FLAVAS CASES
as of October 7, 2010

| CASE NUMBER | SPECIFIC ISSUES | CASE TITLE | DATE FILED | STATUS |
|-----------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|------------|--------|
| FLAVAS-NCR-09-321-10 | Violation of labor standards & others | 1957 SECURITY AND INVESTIGATION AGENCY CORP. - vs - Jomer Pimentero Torda | 2010/09/15 | PD |
| FLAVAS-NCR-09-319-10 | illegal termination | ANNEX 1 SUPPORT CORPORATION - vs - Dureza Plaza | 2010/09/13 | PD |
| FLAVAS-NCR-09-323-10 | Violation of labor standards & others | ASIA SOCIETY FOR SOCIAL IMPROVEMENT & SUSTAINABLE TRANSFORMATION (ASSIST) - vs - Geraldine H. Caole | 2010/09/15 | PD |
| FLAVAS-RB7-08-024-10 | Implementation of leave benefits per articles of CBA | CEBU (VELEZ) GENERAL HOSPITAL - vs - Cebu (Velez) Gen. Hosp. Employees Union | 2010/08/13 | PD |
| FLAVAS-RB7-10-031-10 | Illegal termination | CEBU CITY AIRPORT TAXI OPERATORS INC. - vs - Henry Yap, Leonilo Bugado, et. Al | 2010/08/10 | PD |
| FLAVAS-RB7-08-026-10 | illegal termination | CEBU CITY AIRPORT TAXI OPERATORS, INC. - vs - Richard Estomo Pasculado | 2009/02/10 | PD |
| FLAVAS-RB7-09-027-10 | Illegal termination | CEBU CITY AIRPORT TAXI OPERATORS, INC. - vs - Bernadel S. Escalon | 2009/02/10 | PD |
| FLAVAS-RB7-09-026-10 | Illegal termination | CEBU CITY AIRPORT TAXI OPERATORS, INC. (CCATOI) - vs - Richard Estomo Pasculado | 2009/02/10 | PD |
| FLAVAS-LAG-09-020-10 | illegal dismissal | COCA-COLA BOTTLERS PHILS., INC - STA. ROSA PLANT - vs - Gerald B. Cruz | 2010/09/13 | PD |
| FLAVAS-RB6-08-003-10 | illegal suspension | DU EK SAM, INC. - vs - Joshua Paber | 2010/08/25 | PD |
| FLAVAS-RB7-10-029-10 | Illegal termination | ELOV CHINESE DRUG STORE - vs - Luz Barañac | 2010/04/10 | PD |
| FLAVAS-NCR-08-302-10 | alleged violation of labor standard laws | EMPRESS DENTAL - vs - Helmut Laudehr | 2010/08/20 | PD |
| FLAVAS-NCR-10-339-10 | Illegal dismissal | E-TRANSNET, INC. - vs - Ma. Lourdes Macanas | 2010/04/10 | PD |
| FLAVAS-NCR-09-313-10 | non-payment of gasoline allowance, reimbursement of Ers, | EVAPHARM COMPANY - vs - Michael L. Almazora | 2009/07/10 | PD |
| FLAVAS-NCR-09-317-10 | alleged floating status, etc. | FILGUARD SECURITY AGENCY INC. - vs - Jeff Camposano | 2010/09/13 | PD |
| FLAVAS-NCR-10-340-10 | Alleged violation of labor standards and others | FINANCIAL INTELLIGENCE & INTERMEDIATION GROUP - vs - Arlene B. Tomas, et. Al. | 2010/05/10 | PD |
| FLAVAS-RB12-08-010-10 | non-payment of wages and OT pay for the payroll period August 9 & 18, 2010 | FRABELLE FISHING CO/ CRISMIKE SHIP REPAIR - vs - Anthony Lawas et al | 2010/08/31 | PD |
| FLAVAS-RB12-09-012-10 | issuance of employment certification | FRABELLE FISHING CO/ CRISMIKE SHIP REPAIR - vs - Jowie Lachica | 2009/12/10 | PD |
| FLAVAS-LAG-09-021-10 | illegal suspension, harassment | HETRONIC ASIA MFG & TRADING CORP. - vs - Francisco B. Juane III | 2010/09/14 | PD |
| FLAVAS-LAG-09-022-10 | illegal dismissal | HOYA GLASS DISK PHILS. - vs - Lloyd Allan R. Loleng | 2010/09/17 | PD |

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| FLAVAS-NCR-10-342-10 | Alleged non payment of salary (Apr.16-May 2) S/L & 13Th month pay | IBM DAKSH BUSINESS PROCESS SERVICES - vs - Rosal S. Yater | 2010/06/10 | PD |
| FLAVAS-RB12-09-013-10 | payment of separation pay | INTEGRATED MAINTENANCE SYSTEMS CORP - vs - Elias Diaz | 2010/09/20 | PD |
| FLAVAS-CAV-10-061-10 | Illegal Suspension | ISUTA PHILS., INC. - vs - Mario Polo | 2010/04/10 | PD |
| FLAVAS-RB3-08-035-10 | termination w/o due process, harassment, forced leave | IVOLINE CONTACTS CENTER, INC. - vs - Arianne P. Cenido | 2008/05/10 | PD |
| FLAVAS-CAV-08-047-10 | Labor standards laws | JAMES POLYMERS - vs - Jovic Asuncion | 2008/10/10 | PD |
| FLAVAS-NCR-09-331-10 | Alleged non payment of SSS, Philhealth, and other benefits | JBS CONSUMER GOODS & NOVELTY ITEMS - vs - James Mercado, et. Al | 2010/09/27 | PD |
| FLAVAS-NCR-09-310-10 | illegal dismissal | JEAN-LOUSE TAXI/ODIK - vs - Jocelyn Ortega | 2009/01/10 | PD |
| FLAVAS-CAV-09-058-10 | illegal dismissal, 13th month pay, Holiday pay, etc | LEGEND ALUMINUM & GLASS CORPORATION - vs - Rodney C. Lopez, et. Al | 2010/09/21 | PD |
| FLAVAS-RB7-06-019-10 | Replacement of retired or separated employees due to health & death reasons | MARIBAGO BLUEWATER BEACH RESORT - vs - Maribago Bluewater Employees | 2010/06/23 | PD |
| FLAVAS-NCR-10-336-10 | Alleged floating status (after suspension period) and others | MCKINSY & COMPANY - vs - Phillip O. Ortiz Luis | 2010/09/29 | PD |
| FLAVAS-CAV-09-060-10 | Money claims | MOSSAD SECURITY AGENCY - vs - Domingo T. Aguilar | 2010/09/23 | PD |
| FLAVAS-NCR-09-330-10 | Alleged non-payment of insurance and others | NORTH HARBOR TUGS CORPORATION - vs - Rufino C. Caduyac | 2010/09/23 | PD |
| FLAVAS-RB3-09-043-10 | Cash bond, SSS & PAG-IBIG | OPRIZA SECURITY AGENCY, INC. - vs - Rodrigo P. David | 2010/09/16 | PD |
| FLAVAS-NCR-09-328-10 | Non-issuance of working visa, regularization & others | PANCAKE HOUSE, INC. (COMMISSARY) - vs - Melchor Vinzon Gregorio | 2010/09/20 | PD |
| FLAVAS-RB8-09-011-10 | Leave credits differential | PHILTRANCO SERVICE ENTERPRISES - vs - Joseph Macalla | 2009/09/10 | PD |
| FLAVAS-CAR-09-035-10 | Illegal dismissal | RELZBACH VENTURES, INC. - vs - Heidi A. Caslangen | 2010/09/27 | PD |
| FLAVAS-RB8-09-012-10 | illegal dismissal, non-payment of 13th month pay, ECOLA, Holiday pay | REST FOODS - vs - Cresencio D. Tumamac | 2010/09/16 | PD |
| FLAVAS-RB3-08-039-10 | illegal dismissal, non payment of minimum wage, non payment of 5 days incentive leave | RICHARD SON'S POWDER COATING - vs - Marvin Coronado, Dennis Santos, etc. | 2010/08/26 | PD |
| FLAVAS-RB9-08-041-10 | non-payment of separation pay | SEA LORD CO. - vs - Ponciano M. Onggal | 2010/08/26 | PD |
| FLAVAS-RB3-09-046-10 | minimum wage pay, late payment of salary | SERBIZ COOPERATIVE - vs - Geraldine Alejandro & Anlyn Baltazar | 2010/09/17 | PD |
| FLAVAS-NCR-09-326-10 | Illegal dismissal, non-payment of OT & others | SOLAR INNOVATION ADS CORPORATION - vs - Phil Justine M. Arceo, et al | 2010/09/17 | PD |
| FLAVAS-NCR-09-333-10 | Alleged non-payment of 13TH mo, holiday, ot and others | SOLIDPHIL SECURITY SERVICES, INC. - vs - Ernesto B. Tingal< Jr. | 2010/09/27 | PD |

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| FLAVAS-CAV-08-051-10 | Illegal dismissal | ST. DOMINIC MEDICAL CENTER, INC. - vs - Marissa C. Dello | 2010/08/31 | PD |
| FLAVAS-LAG-10-024-10 | Separation pay, 13th month pay, certificate of employment | ST. JAMES HOSPITAL - vs - Celerina Lopez Eremos | 2010/05/10 | PD |
| FLAVAS-NCR-10-341-10 | Alleged non payment of commission and others | SUNTRUST PROPERTIES INC. - vs - Rogelio Roa Lucido | 2010/05/10 | PD |
| FLAVAS-NCR-09-332-10 | Alleged non issuance of COE, non payment of backpay and others | SUTHERLAND GLOBAL SERVICES - vs - Anastacio S. Balagtas III | 2010/09/27 | PD |
| FLAVAS-NCR-09-329-10 | Underpayment of wages, non-payment of 13th month pay, legal holidays & others | THUNDER ACE SECURITY & INVESTIGATION AGENCY CORP. - vs - Ruby Ann Ignacio | 2010/09/21 | PD |
| FLAVAS-RB9-08-042-10 | non-payment of separation pay | TOP ROSE FISHING - vs - Melodina S. dela Pena | 2010/08/27 | PD |
| FLAVAS-NCR-09-314-10 | non-payment of last salary, separation,etc | TRACE COLLEGE - vs - Eugene Sadicon | 2009/07/10 | PD |
| FLAVAS-NCR-10-338-10 | Alleged non payment of benefits, and others | TRIANGLE PHILS. TRAVEL & TRANSPORT CORP. - vs - Pablito E. Cenio, et. Al | 2010/01/10 | PD |
| FLAVAS-LAG-09-023-10 | 13th month pay, non payment of last salary, VL, tax refund | UNIGMA PHILS., INC. - vs - Emylene M. Bermudez | 2010/09/30 | PD |
| FLAVAS-RB9-07-037-10 | illegal dismissal | UNISTAR CREDIT & FINANCE CORP. - vs - Benjamin Madrianan Jr. | 2010/07/26 | PD |
| FLAVAS-RB7-08-025-10 | SP, OT, Disability / med. Ben. Holiday pay/ S/L and holiday | VALLACAR TRANSIT, INC. - vs - Bernadel S. Escalon | 2010/08/13 | PD |
| FLAVAS-NCR-09-322-10 | Violation of labor standards & others | WATERFRONT CEBU CITY HOTEL - vs - Glenda R. Esguerra | 2010/09/15 | PD |
| FLAVAS-NCR-09-318-10 | violation of wage order NCR No 15, OT pay, legal holiday, night differential | WINMAN SECURITY AGENCY CORP - vs - Ruben Cruel | 2010/09/13 | PD |
| FLAVAS-RB7-10-030-10 | Constructive / Illegal termination | YELLOW CAB FOODS CORPORATION - vs - Jenny Dela Cruz | 2010/08/10 | PD |
| FLAVAS-RIZ-07-015-10 | money claims, 13th mo pay, 5 days incentive leave, separation pay, certificate of employment | ZION SECURITY SERVICES, INC. - vs - Angelito Bautista | 2010/07/30 | PD |