

Table 1. Comparative Summary of Conciliation-Mediation Cases, Philippines

As of August 22, 2010

(Preliminary)

Indicator	A. Actual Strikes/Lockouts (ASL)			B. Notices of Strikes/Lockouts (NSL)			C. Preventive Mediation Cases (PM)		
	2009	2010/p	% change	2009	2010/p	% change	2009	2010/p	% change
Pending, beginning of period	0	0		41	49		50	60	
New cases filed/declared	4	5	25%	205	186	-9%	318	267	
Cases treated as PM							1	1	
Total PM Cases Filed							319	268	-16%
Total Cases Handled	4	5		246	235		369	328	
Workers involved in new cases	1,510	2,234	48%	41,519	39,230	-6%	85,380	86,619	1%
Mandays Lost	5,240	26,185	400%						
Cases Disposed	3	5		186	187		316	271	
Settled	2	4		156	164		291	253	
Settled Amicably	2	4		107	112		160	152	
Agreed to Submit to VA by OSEC				1	1		0	0	
Agreed to Submit to VA				3	5		43	30	
Agreed to Submit to GM				3	4		35	8	
Agreed to be discussed at LMC				1	0		1	0	
Assumed Jurisdiction (AJ)	1			9	5		0	0	
Certified for Compulsory Arbitration (CCA)		1		10	10		0	0	
Materialized into Actual S/L (MAS)				4	4		0	0	
Materialized into Notice of S/L (MSN)				0	0		23	17	
Subsumed/Consolidated to AJ/CCA				5	2		2	1	
Others				2	2		0	0	
Disposition Rate (Work Normalization on AS/L)	75%	100%	25%	76%	80%	4%	86%	83%	-3%
Settlement Rate	50%	80%	30%	63%	70%	7%	79%	77%	-2%
Success Rate *	-	-		98%	98%	0%	100%	100%	0%
Dispute Management Rate **	99%	99%	0%	-	-		-	-	
Pending, end of period	1	0		60	48		53	57	

***Conciliation Success Rate** (or success rate in short) - reflects the result of the Board's conciliation-mediation efforts to prevent potential labor disputes from maturing into full-blown labor disputes. It is computed as N-MAS/N where N is the total number of cases handled and MAS the cases that materialized into Actual Strike/s. Success rate is computed separately for NSL and PM cases.

** **Dispute Management Rate** reflects the result of the Board's overall efforts in minimizing the occurrence of Actual Strikes thru efficient and effective handling of labor disputes. Formula : $TNSC-MAS/TNSC$, where TNSC (Total Non-Strike Cases) is the combined NSL and PM cases handled.

Table 2. Comparative Statistics on Strikes/Lockouts by Month, Philippines, 2009 and 2010
As of August 22, 2010

Month	Actual Strikes/ Lockouts Declared		Cases Disposed		Pending at the End of the Period		Workers Involved		Mandays Lost	
	2009	2010/p	2009	2010/p	2009	2010/p	2009	2010/p	2009	2010/p
TOTAL	4	5	3	5			1,510	2,234	5,240	26,185
January	0	0	0	0	0	0	0	0	0	0
February	1	0	1	0	0	0	700	0	1,400	0
March	1	1	1	1	0	0	500	1,800	2,500	23,400
April	0	2	0	1	1	0	0	217	0	2,351
May	0	1	0	2	0	0	0	170	0	340
June	0	0	0	0	0	0	0	0	0	0
July	2	0	1	0	0	0	310	0	830	0
August	0	1	0	1	0	0	0	47	690	94
(1 - 22)	0	1	0	1	0	0	0	47	510	94
September	0	0	0	0	0	0	0	0	720	0
October	0	0	1	0	0	0	0	0	420	0
November	0	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0	0
TOTAL	4		4				1,510		6,560	
Pending Beginning (2009)			0							
Pending Beginning (2010)			0							

Table 3. Actual Strikes/Lockouts Handled and Disposed by Manner of Disposition and Month: Philippines
As of August 22, 2010

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	0	0	0	0	0	1	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	5	0	0	1	2	1	0	0	1	0	0	0	0
Total Cases Handled	5	0	0	1	2	2	0	0	1	0	0	0	0
Workers involved in strikes/lockouts declared during the period	2,234	0	0	1,800	217	170	0	0	47	0	0	0	0
Mandays Lost, to date	26,185	0	0	23,400	2,351	340	0	0	94	0	0	0	0
Work Normalized	5	0	0	1	1	2	0	0	1	0	0	0	0
Settled	4	0	0	1	1	2	0	0	0	0	0	0	0
Settled Amicably	4	0	0	1	1	2	0	0	0	0	0	0	0
Agreed to submit to VA	0												
Agreed to submit to GM	0												
Agreed to be discussed at LMC	0												
Assumed Jurisdiction	0												
Certified for Compulsory Arbitration	1								1				
Subsumed/Consolidated to AJ/CCA	0												
Others	0												
Pending, end of period	0	0	0	0	1	0	0	0	0	0	0	0	0
Work Normalization Rate	100%	#DIV/0!	#DIV/0!	100%	50%	100%	#DIV/0!	#DIV/0!	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	80%	#DIV/0!	#DIV/0!	100%	50%	100%	#DIV/0!	#DIV/0!	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Dispose	8	0	0	13	3	11	0	0	2	0	0	0	0

Table 4. Actual Strikes/Lockouts Handled and Disposed by Manner of Disposition and Region: Philippines
As of August 22, 2010

Indicator	REGION/p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Actual Strikes/Lockouts declared	5	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1
Total Cases Handled	5	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1
Workers involved in strikes/lockouts declared during the period	2,164	1,970	0	0	0	0	100	0	0	0	47	0	0	0	0	0	47
Mandays Lost, to date	26,185	23,740	0	0	0	0	2,000	0	0	0	94	0	0	0	0	0	351
Work Normalized	5	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1
Settled	4	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Settled Amicably	4	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Agreed to submit to VA	0																
Agreed to submit to GM	0																
Agreed to be discussed at LMC	0																
Assumed Jurisdiction	0																
Certified for Compulsory Arbitration	1										1						
Subsumed/Consolidated to AJ/CCA	0																
Others	0																
Pending, end of period	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Settlement Rate	80%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100%	#DIV/0!	#DIV/0!	#DIV/0!	0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100%
Work Normalization Rate	100%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100%	#DIV/0!	#DIV/0!	#DIV/0!	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	100%
Duration to Dispose	8	8	0	0	0	0	20	0	0	0	2	0	0	0	0	0	3

Table 5. Comparative Statistics on Notices of Strikes/Lockouts Cases by Month, Philippines, 2009 and 2010
 As of August 22, 2010
 (Preliminary)

Month	Notices of Strikes/Lockouts		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2009	2010/p	2009	2010/p	2009	2010/p	2009	2010/p
TOTAL	205	186	186	187			41,519	39,230
January	23	20	20	16	44	53	2,956	6,936
February	17	27	14	25	47	55	4,114	6,552
March	34	25	21	34	60	47	8,204	3,300
April	20	25	30	26	50	46	1,842	4,386
May	15	19	27	22	38	43	3,809	3,286
June	31	28	17	23	52	48	3,897	5,269
July	43	26	40	20	55	54	13,103	2,839
August	27	16	20	21	60	48	4,816	6,662
(1 - 22)	22	16	17	21	60	48	3,594	6,662
September	23	0	30	0	0	0	5,033	0
October	21	0	25	0	0	0	7,126	0
November	10	0	16	0	0	0	1,168	0
December	22	0	18	0	0	0	4,389	0
TOTAL	286		278				60,457	
Pending Beginning (2009)								41
Pending Beginning (2010)								49

Table 6. Notices of Strikes/Lockouts Handled and Disposed by Manner of Disposition and Month: Philippines
As of August 22, 2010
(Preliminary)

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	49	49	53	55	46	45	42	47	53	0	0	0	0
New Notices of Strike/Lockout filed	186	20	27	25	25	19	28	26	16	0	0	0	0
Total Cases Handled	235	69	80	80	71	64	70	73	69	0	0	0	0
Workers involved in notices of strikes/ lockouts filed during the period	39,230	6,936	6,552	3,300	4,386	3,286	5,269	2,839	6,662	0	0	0	0
Cases Disposed	187	16	25	34	26	22	23	20	21	0	0	0	0
Settled	164	15	23	30	22	19	19	16	20	0	0	0	0
Settled Amicably	112	9	12	20	16	16	15	12	12	0	0	0	0
Agreed to submit to VA	5	0	2	1	1	0	0	0	1	0	0	0	0
Agreed to submit to VA by OSEC	1	0	1	0	0	0	0	0	0	0	0	0	0
Agreed to submit to GM	4	0	1	2	0	0	0	1	0	0	0	0	0
Agreed to be discussed at LMC	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	5	0	1	2	1	0	1	0	0	0	0	0	0
Certified for Compulsory Arbitration	10	1	0	0	2	2	3	2	0	0	0	0	0
Materialized into Actual Strike/Lockout	4	0	0	1	1	1	0	0	1	0	0	0	0
Subsumed/Consolidated to AJ/CCA	2	0	0	0	0	0	0	2	0	0	0	0	0
Others	2	0	1	1	0	0	0	0	0	0	0	0	0
Pending, end of period	48	53	55	46	45	42	47	53	48	0	0	0	0
Disposition Rate	80%	23%	31%	43%	37%	34%	33%	27%	30%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	70%	22%	29%	38%	31%	30%	27%	22%	29%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Success Rate	98%	100.0%	100%	99%	99%	98%	100%	100%	99%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	53	47	50	28	81	35	51	102	45	0	0	0	0

Table 7. Notices of Strikes/Lockouts Handled and Disposed by Manner of Disposition and Region: Philippines
As of August 22, 2010
(Preliminary)

Indicator	R E G I O N / p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	49	26	0	0	0	5	14	0	0	2	1	0	0	1	0	0	0
New Notices of Strike/Lockout filed	186	96	0	0	0	26	30	0	4	5	11	3	0	1	6	1	3
Total Cases Handled	235	122	0	0	0	31	44	0	4	7	12	3	0	2	6	1	3
Workers involved in notices of strikes/ lockouts filed during the period	39,230	16,526	0	0	0	7,209	5,099	0	432	4,501	1,932	896	0	136	1,222	480	797
Cases Disposed	187	93	0	0	0	28	35	0	4	5	11	2	0	2	5	0	2
Settled	164	84	0	0	0	23	31	0	4	5	9	1	0	2	4	0	1
Settled Amicably	112	53	0	0	0	13	23	0	3	4	8	1	0	2	4	0	1
Agreed to submit to VA	5	3	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Agreed to submit to VA by OSEC	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Agreed to submit to GM	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Agreed to be discussed at LMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	5	4	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Certified for Compulsory Arbitration	10	2	0	0	0	3	2	0	0	0	1	0	0	0	1	0	1
Materialized into Actual Strike/Lockout	4	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
Others	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Pending, end of period	48	29	0	0	0	3	9	0	0	2	1	1	0	0	1	1	1
Disposition Rate	80%	76%	#DIV/0!	#DIV/0!	#DIV/0!	90%	80%	#DIV/0!	100%	71%	92%	67%	#DIV/0!	100%	83%	0%	67%
Settlement Rate	70%	69%	#DIV/0!	#DIV/0!	#DIV/0!	74%	70%	#DIV/0!	100%	71%	75%	33%	#DIV/0!	100%	67%	0%	33%
Success Rate	98%	98%	#DIV/0!	#DIV/0!	#DIV/0!	100%	98%	#DIV/0!	100%	100%	92%	100%	#DIV/0!	100%	100%	100%	100%
Duration to Settle	53	48	0	0	0	23	89	0	12	32	79	42	0	142	16	0	41

Table 8. Comparative Statistics on Preventive Mediation Cases by Month, Philippines, 2009 and 2010
 As of August 22, 2010
 (Preliminary)

Month	Preventive Mediation Cases Filed		Cases Disposed		Pending At The End of the Period		Workers Involved	
	2009	2010/p	2009	2010/p	2009	2010/p	2,009	2010/p
TOTAL	319	268	316	271			85,380	86,619
January	37	42	39	53	48	49	5,601	5,118
February	45	36	35	34	58	51	14,243	5,382
March	55	41	52	31	61	61	25,706	35,318
April	30	29	29	39	64	51	6,266	11,535
May	39	23	51	28	53	46	6,597	7,504
June	49	37	28	33	74	50	9,182	11,816
July	39	29	54	33	59	46	14,535	6,351
August	37	31	39	20	53	57	8,884	3,595
(1 - 22)	25	31	28	20	53	57	3,250	3,595
September	35	0	36	0	0	0	2,947	0
October	41	0	37	0	0	0	10,237	0
November	38	0	32	0	0	0	14,942	0
December	37	0	40	0	0	0	7,382	0
TOTAL	482		472				133,349	
Pending Beginning (2009)				50				
Pending Beginning (2010)				60				

Table 9. Preventive Mediation Cases Handled and Disposed and Manner of Disposition and Month: Philippines
As of August 22, 2010
(Preliminary)

Indicator	Total	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC
Pending, beginning of period	60	60	49	51	61	51	46	50	46	0	0	0	0
Original Preventive Mediation Cases Filed	267	42	36	41	29	23	37	28	31	0	0	0	0
Cases Treated as PM	1							1					
Total Cases Handled	328	102	85	92	90	74	83	79	77	0	0	0	0
Workers involved in PM cases filed during the period	86,619	5,118	5,382	35,318	11,535	7,504	11,816	6,351	3,595	-	-	-	-
Cases Disposed	271	53	34	31	39	28	33	33	20	0	0	0	0
Settled	253	51	33	28	34	26	30	32	19	0	0	0	0
Settled Amicably	152	39	17	14	20	13	16	19	14	0	0	0	0
Agreed to submit to VA	30	3	4	4	3	4	6	5	1	0	0	0	0
Agreed to submit to GM	8	2	1	0	3	1	0	0	1	0	0	0	0
Agreed to be discussed at LMC	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	17	2	1	3	5	1	3	1	1	0	0	0	0
Subsume/Consolidated to AJ/CCA	1	0	0	0	0	1	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	57	49	51	61	51	46	50	46	57	0	0	0	0
Disposition Rate	83%	52%	40%	34%	43%	38%	40%	42%	26%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Settlement Rate	77%	50%	39%	30%	38%	35%	36%	41%	25%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Strike Prevention Rate	100%	100%	100%	97%	100%	100%	100%	100%	100%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Duration to Settle	39	38	39	44	40	33	35	46	40	0	0	0	0

Table 10. Preventive Mediation Cases Handled and Disposed and Manner of Disposition and Region: Philippines
 As of August 22, 2010
 (Preliminary)

Indicator	R E G I O N /p																
	Total	NCR	CAR	R01	R02	R03	R04-A	R04-B	R05	R06	R07	R08	R09	R10	R11	R12	R13
Pending, beginning of period	60	18	0	0	0	4	18	0	0	6	3	0	0	4	6	1	0
Original Preventive Mediation Cases Filed	267	92	3	12	1	32	54	1	8	10	13	7		6	15	7	6
Cases Treated as PM	1	1															
Total Cases Handled	328	111	3	12	1	36	72	1	8	16	16	7	0	10	21	8	6
Workers involved in PM cases filed during the period	86,619	22,848	375	1,002	220	23,521	7,472	4	544	13,490	1,802	1,548		954	2,698	9,151	990
Cases Disposed	271	92	0	12	1	31	61	1	7	15	14	3	0	9	16	5	4
Settled	253	87	0	12	1	27	55	1	6	15	13	2	0	9	16	5	4
Settled Amicably	152	41	0	10	1	16	40	1	5	6	7	1	0	7	11	2	4
Agreed to submit to VA	30	7	0	2	0	2	2	0	0	7	4	1	0	1	2	2	0
Agreed to submit to GM	8	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Agreed to be discussed at LMC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assumed Jurisdiction	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Certified for Compulsory Arbitration	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Actual S/L	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Materialized into Notice of S/L	17	5	0	0	0	4	6	0	1	0	1	0	0	0	0	0	0
Subsume/Consolidated to AJ/CCA	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pending, end of period	57	19	3	0	0	5	11	0	1	1	2	4	0	1	5	3	2
Disposition Rate	83%	83%	0%	100%	100%	86%	85%	100%	88%	94%	88%	43%	#DIV/0!	90%	76%	63%	67%
Settlement Rate	77%	78%	0%	100%	100%	75%	76%	100%	75%	94%	81%	29%	#DIV/0!	90%	76%	63%	67%
Strike Prevention Rate	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	#DIV/0!	100%	100%	100%	100%
Duration to Settle	39	36		5	12	33	60	8	19	41	29	13	0	38	42	60	22