

**VOLUNTARY ARBITRATION DIVISION
NATIONAL CONCILIATION AND MEDIATION BOARD**

ACCOMPLISHMENT REPORT

As of March 2009

Cases Submitted to Voluntary Arbitration

A total of twelve (12) cases were submitted to voluntary arbitration for the month of March 2009, bringing the total cases filed since January to twenty-seven (27).

Majority of the cases came from NCR (22), Region IV (2) and one (1) each from Regions V, VII and XII.

Total monetary award amounted to fourteen million five hundred twenty thousand pesos (P14,520,000.00).

Cases Disposed

Of the 166 total cases handled, twenty-five (25) were disposed and decided by the voluntary arbitrators. One hundred forty-one (141) cases remained pending at the end of March 2009.

Three (3) cases were subsidized by the Special Voluntary Arbitration Fund or SVAF amounting to P50,000.00, of which two (2) were requested by the union and one (1) by both union and management.

Grievance Machinery*

Five (5) grievance machineries (GMs) were operationalized while thirty-five (35) were enhanced in organized establishments while two (2) were enhanced and eleven (11) were institutionalized in unorganized establishment. As of the end of March, active GMs totaled to 1,063 and 384 in organized and unorganized establishments, respectively.

*/*Preliminary*